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State of Arizona Board of Psychologist Examiners

1400 West Washington, Suite 240
Phoenix, Arizona 85007

Phone: (602) 542-8162 Fax: (602) 542-8279
<https://psychboard.az.gov>

Staff

Dr. Cindy Olvey
Executive Director
Lynanne Chapman
Deputy Director
Heather Broaddus
Licensing Coordinator
Krishna Poe
Administrative Assistant


NON-DISCRIMINATION POLICY

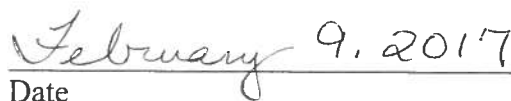
The Arizona Board of Psychologist Examiners is committed to a work environment in which all individuals are treated with respect and dignity. Each individual has the right to work in a professional atmosphere that promotes equal employment opportunity and prohibits discriminatory practices, including harassment. Therefore, the Arizona Board of Psychologist Examiners commits itself to the attached Non-Discrimination policy.

- The Arizona Board of Psychologist Examiners has developed this policy to ensure that all its employees can work in an environment free from harassment, discrimination and retaliation.
- The Arizona Board of Psychologist Examiners will make every reasonable effort to ensure that all concerned are familiar with this policy and aware that any complaint of violation of such policies will be investigated and resolved appropriately.
- The Arizona Board of Psychologist Examiners will post our Equal Opportunity Policy Statement. This policy is available on the agency website and on the bulletin board in the main lobby of the State Building, located at 1400 W. Washington, Phoenix, Arizona.
- All employment announcements shall include the phrase:

"Arizona State Government is an EOE/ADA Reasonable Accommodation Employer"

As Director of the Arizona Board of Psychologist Examiners, I am committed to the principles of Equal Employment Opportunity. To ensure the dissemination and implementation of the Equal Opportunity Policy throughout all levels of the agency, Dr. Cindy Olvey shall serve as the Equal Opportunity Administrator for the Arizona Board of Psychologist Examiners and may be contacted at 602-542-3018 or cindy.olvey@psychboard.az.gov.


Director


Date

Any employee who has any questions or concerns about this policy should talk with Dr. Cindy Olvey at 602-542-3018 or the Governor's Office of Equal Opportunity, <http://azgovernor.gov/eop/index.asp>, 602-542-3711.